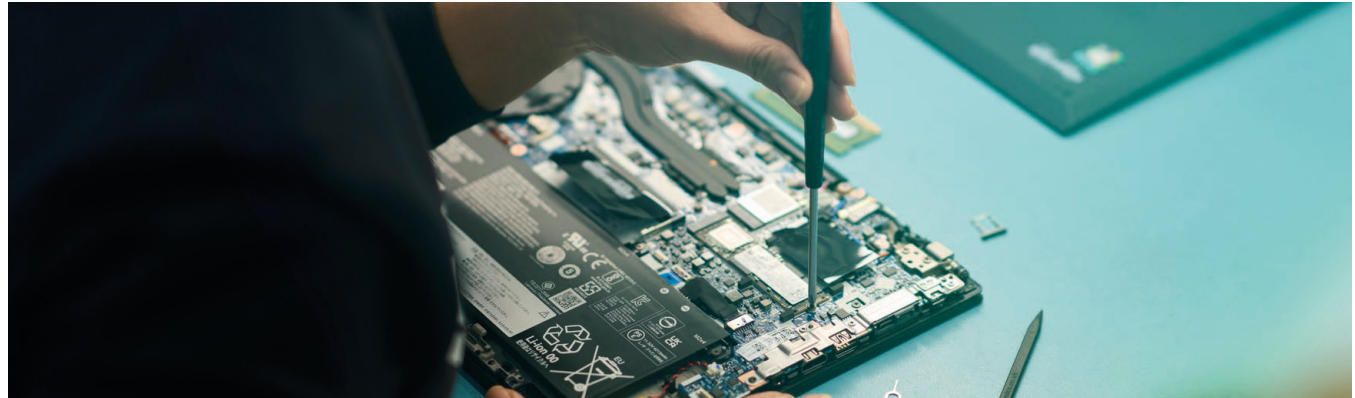


Policy on Waste Electrical and Electronic Equipment 2023



General Principle



Egiss Group (Egiss) does not manufacture any electrical equipment, and as such Egiss does not produce waste electrical and electronic equipment.

Even so Egiss supports all legislation regarding sustainable production, consumption, and disposal of waste electrical and electronic equipment to promote resource efficiency and the re-use/recycling of the rare minerals used in the manufacture of IT-hardware.

Egiss expects that all our suppliers of waste electrical and electronic equipment adhere to the EU directive (2012/19/EU or later) regarding this.

Egiss also expects that the suppliers take the full responsibility to ensure that all registrations and any fees or other payments connected to said directive about Waste Electrical and Electronic Equipment are handled before products are provided to Egiss or to Egiss customers, and that this is compliant with EPR, ECO-design and REACH directives.

Approved and adopted by the Board of Directors
René von Staffeldt Beck, Chairman of the Board

